

ZANDU REALTY LIMITED

Details of familiarization programmes imparted to Independent Directors during the financial year 2017-18

The Listing Regulations, 2015 requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the Company, nature of the industry in which the Company operates, business model of the Company, their roles, rights, responsibilities in the Company, etc.

All the Independent Directors of the Company are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Details of the Familiarization Programme for Independent Directors held so far during FY 2017-18 are as follows:

Name of the Independent Directors	Financial Year	Number of Programmes attended	Number of hours spent	Cumulative number of programmes attended	Cumulative number of hours spent
Mr. Abhijit Datta	2017-18	1	2	3	8
Mr. Hari Mohan Marda	2017-18	1	2	3	8
Mr. Aditya Poddar	2017-18	-	-	3	6
Mrs. Karabi Sengupta	2017-18	1	2	3	8

Other Relevant Details: The Company conducted familiarisation programmes for independent directors to provide them with deeper insights on industry structure, general business, challenges and opportunities in the current market scenario, general industry development, discussion on the state of economy, future outlook, etc. A detailed presentation was also made on the roles, rights, duties and responsibilities, limits of Directorships, code of conduct of Independent Directors, Audit Committee, Nomination Remuneration and Compensation Committee, Stakeholders' Relationship Committee, Internal financial control, Directors' responsibility statement, fraud and vigil mechanism, risk and compliance management, corporate social responsibility rules, related party transactions, loans and investments, financial statements, accounting standards, auditors etc. under the provisions of the Companies Act, 2013, Listing Regulations and other applicable laws concerning the company and its directors.